

EXHIBIT 10


Fairfax, Virginia 22032

February 23, 2025

The Honorable Robert S. Ballou
U. S. District Judge
United States District Court
210 Franklin Road, S.W., Suite 206
Roanoke, Virginia 24011

Dear Judge Ballou,

I write to offer a character reference for my son, James Metcalf, Jr. Jim, now a grandfather in his early 60's, has been interested in Public Safety Service since his youth, first as an Emergency Medical Technician and then as a law enforcement officer. His career took him into other fields of work. However, he continued volunteer service as **an EMT, Deputy Sheriff, Reserve Deputy Sheriff, Reserve Police Officer, and Certified Flight Officer (helicopter)** for some three decades. He won many awards for his service and assembled an impressive record of training: thousands of hours sometimes at his own expense. This particular type of service assumes enormous risk and **a willingness to serve, no matter the cost, no matter the risk.**

I am extremely proud of the character my son displays and grateful for the opportunity to comment. Please feel free to contact me if I may provide further insight.

Respectfully,

James A. Metcalf, Sr., Ph.D.